

## **New Position Levels for LEFC:**

- a. Pastor Elder – An elder and a spiritual leader in the church and community. Ordained (preferred) or licensed.
- b. Pastor – Qualified as an elder, does not sit on the elder board. A spiritual leader in the church and community. Ordained or licensed.
- c. Minister – Mature spiritual leadership, not an elder. Licensed.
- d. Director – Leads a specific ministry. May be licensed depending on role.
- e. Assistant Director - Assists in leading a specific ministry. Not licensed or ordained.
- f. Administrator, Coordinator, Supervisor, Admin Assistants, any position not named above – Not licensed or ordained.

Pastor Elder – Although being called by the title of pastor, these men serve both as sitting elders and members of the pastoral staff. Pastor Elders must meet the qualifications of an elder/overseer as identified in Titus 1 and 1 Timothy 3. Although it is the preference of LEFC that a Pastor Elder be ordained, they may also be licensed to ministry. In accordance with the by-laws no more than one third of the elder board may be made up of pastor elders.

Pastor – Men who hold the office of pastor and meet the scriptural definition of an elder/overseer, but are not members of the elder board (they are effectively non-sitting elders). These men are seen as spiritual leaders in the church and/or community. May be licensed or ordained.

Minister – A staff member (male or female) who exhibits mature spiritual leadership, but does not necessarily meet the biblical qualifications of an elder/overseer. Licensed.

Director – A staff member (male or female) who leads a specific ministry. May be licensed depending on role.

Assistant Director – A staff member (male or female) who assists in the leadership of a specific ministry. Not licensed or ordained, this role does not qualify for a housing allowance.

Administrator, Coordinator, Supervisor, Administrative Assistant, Receptionist, Designer or any other title – Professional positions that serve in various capacities at LEFC. Not licensed or ordained, these roles do not qualify for a housing allowance.